



ALL INDIA BANK OFFICERS' ASSOCIATION

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Circular No.15/VII/2019
September 9, 2019

TO
ALL UNITS / STATE COMMITTEES

Comrades,

DECISION OF THE SECRETARIAT MEETING

The events are overtaking our industry. Government moves are forcing us to take serious and effective trade union actions. Bad loans are increasing in the new cycle of crisis of the slowdown syndrome in our country. Current climate of wage revision is not conducive for the present and future workforce in our industry.

In this background, our secretariat met at Bengaluru today to discuss issues confronting the industry and also the workforce. AIBOA Karnataka State Committee provided the facilities to host the meeting. Com M A Srinivasan, DGS was granted leave of absence due to an unexpected situation in the family front.

Merger of Banks, current wage revision, attacks on Officers in various banks in various forms, new proposal – PLP/PLI were the issues listed and discussed threadbare by participant Office Bearers and special invitees from the host unit.

It was unanimously decided to adhere to the following programmes/actions:

- 1) **MERGER OF BANKS:** The present case of the writ filed in the High Court which is resting at the highest court of the country should be pursued with required urgency. If need be, to be tested under Article 32 of the constitution.
- 2) **PLP/PLI:** On wage revision it has been decided to reject the proposal in toto before the proposed committee and submitting our view points in writing.
- 3) **Attacks on Officers:** Regulation 20 (1) and list of non-performers in the banks (Union Bank of India, Syndicate Bank, OBC etc.,) to be opposed.
- 4) Govt of India's instructions to refer all departmental enquiries having vigilance angle to CBI under Prevention of Corruption Act, a new threat to field level functionaries to be withdrawn as there are settled cases by the highest court.

PLAN OF ACTION: MERGERS

AIBOA should chalk out the following independent programmes to be undertaken by State Committees:

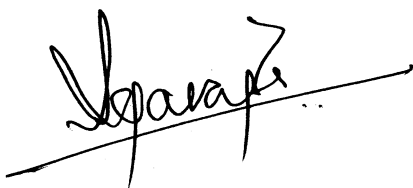
- a) Postering campaign
- b) Press conference by State Committees on a particular date throughout the country.
- c) Communication by email to all MPs
- d) Letter to President of India
- e) Leaflet to be released to spread the message
- f) Campaign through social media by AIBOA Central Office

In the meanwhile, since the UFBU is scheduled to meet at Delhi on the 11th Sep 2019 to decide the issue of PLP/PLI, it is decided to place on record the grass root level feelings to resort to agitational programmes as the situation has undergone seriously altering the expectation.

A meeting of the Presidents and General Secretaries of the nine banks that are in the merger process will be held in Chennai on the 19th Sep 2019.

Comrades, the programmes of action decided by us are to be taken forward with all required seriousness and urgency. It is time to turn the tide to save the central nerve system of the country. Let us perform the national patriotic duty of retaining the public sector character of banks intact.

With fighting greetings,

A handwritten signature in black ink, appearing to read 'S. Nagarajan', with a long horizontal stroke extending to the right.

**/S NAGARAJAN/
GENERAL SECRETARY**