



Canara Bank Officers' Union[Regd.]

[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]

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To

**THE MANAGING DIRECTOR & CEO
CANARA BANK
HEAD OFFICE
112 J C ROAD
BANGALORE 560 001**

Dear Sir

SUB :: INTERC IRCLE TRANSFERS 2020

We thank and appreciate the administration under your guidance for introducing on line transfer process for Home State/Other than Home state/ Medical and Spouse Joining grounds. We draw your attention to the Bank's Section Circular issued by different Circles under the subject of Inter/Intra Circle Transfer of Officer/Manager/Senior Manager for the year 2020 . On the subject matter,

A :: We wish to inform you the following:-

- 1) An officer who is transferred to different locations face genuine hardship, consequently family and transferred officers develop a feeling of insecurity.*
- 2) An officer who undergoes a transfer or placement at different locations must be allowed to join spouse, children and parents living in different locations after completion of a specific tenure.*
- 3) Hence, when an officer is making a request in writing for a transfer it can be only a specific place in home state and it can not be to any station in Home State as directed.*

In view of the above we request that the Bank should not restrict that a request from an officer shall be only to a State/Circle and not specific branches/places which would defeat the purposes for which a Request Transfer is sought for by the Bank from the employees.

We request that the Competent Authorities should revisit the conditions of request only to a State/Circle and allow the officers to request for specific branches/places in the format and to accommodate officers at a places of request by the Bank.

B :: Further it is stipulated that the eligibility condition for applying transfer based on the above Circular letter, one should have completed 3 years of Active Service as on 30th June 2020. We wish to state

- 1) That there are quite good number of officer employees who had reported during the year 2017 after 30th June for administrative reasons either on promotion or otherwise.*

- 2) That there were new batch of Agriculture Extension officers and directly recruited Probationary officers and their placements were indicated by the Bank only during July - August 2017. It may also be noted that in many Circles the transfer order have been issued only after 30.06.2017, viz July & August 2017.
- 3) That there are good number of officers who were relieved by the transferor branch/office only on or after 30th June 2017 on account of many administrative reasons

Hence, we request that the Competent Authorities must allow the cut off date as 31st August 2020 and not June 2020 as stipulated.

C :: It is stipulated that Officers who are desirous of submitting requests must submit their transfer request on line in HRMS package on or before 22 04 2020

The Union wish to draw your attention to the fact that due to Covid 19 our entire country is under locked down state and many areas where our branches are situated are in places which are declared containment zone across states and sealed in its entirety. Many of our Officers, who are eligible to apply for a transfer back to home state have been kept under Home Quarantine for a period of 28 days. Thus there is serious restriction in movement, under the curfew imposed. It is also equally true that many of officer employees are stuck up in various places on account of non availability of passenger traffic by Road/Rail/Air and not in a position to reach the place of work and even nearby branches and access HRMS package and apply for the transfers.

Hence , we request you to appreciate the difficulties faced by many officer employees and to enable them to tide over the present difficulties and avail the opportunity to submit the request transfer on line, the last date of submission should be permitted beyond the present locked down period and fixed as 16th May 2020.

Through the above we placed all relevant facts and we request you, as the pandemic deepens, the Bank must support Covid 19 Warriors, our colleagues with appropriate response and in appreciation of their efforts in difficult situation by supporting them in their personal cause . We seek your intervention in favour of our officer colleagues.

Hope you'll consider our representation favourably and issue neccessary guidelines at the earliest and oblige.

Thanking you

Yours faithfully



H VINOD KUMAR
GENERAL SECRETARY