



Canara Bank Officers' Union[Regd.]
[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]
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Comrades,

WITHER BANK'S AUTHORITY

Ever since our great Bank was founded 109 years ago in 1906 it had always been continuously drawing its strength through collective authority and collective wisdom of the board enabling it to reach and retain its prime position amongst the Public Sector Banks and today we perceive a systematic attempt is being initiated by the Canara Bank Officers' Association through its General Secretary to dismantle and dislodge the basic and fundamental fulcrum of collective authority on which the entire edifice of our Great Bank of 109 years standing stands. What is disturbing us is that the youth force is being misused in this initiative to pursue the agenda of diluting, dismantling and dislodging the collective authority.

In the 109 years of the history of the Bank, Never we have witnessed that the Bank men are forced to disregard all the scientific and planned approach of the well established machinery of a Public Sector Bank and the concept of Corporate Objectives and Corporate Governance had been thrown to the winds and allowed the Quantitative goals are determined by a few who do not have any expertise, experience and exposure to this monolithic public sector banking and its whole spectrum of functioning.

Never we have seen that the outsiders (who are not in the bank's scrolls and who are not even our HNI customers) taking a centre stage in Bank's programs and allowed to remote control the branch's functioning.

*In the 109 years of the history of the Bank, Never we have witnessed that Men and Women, who are not legally contracted to collect money on behalf of the Bank, are now using the name of the **PUBLIC SECTOR BANK** to collect money. Even in the time tested and once a very popular product of the Bank, NNND, the officially contracted agents are still having lot of restrictions imposed on them for its collections. Under the above scenario, Are we in order in watching such things to happen in a Public Sector bank, where 'whistle blowing' is a basic vigilance policy?*

We do not know why these '**RIP WAN WINKLE's** suddenly wake up and talk about the Development of the Bank? Were they not part of the Bank all along their career so far? Was it not a primary duty of each and every employee of the Bank to work for the Bank's developments in their own way, duly respecting and without affecting the hierarchical status at the Bank?

Never we have witnessed a scenario where the Number **One of that majority officers organisation** launches a new outfit, committing an explicit act of lack of total faith and confidence in his own existing organisation, and this new apparatus totally disrespects and derecognizes the activities of the existing Planning Wing of the Bank, **by launching its own numbers game, distributing targets, at its own sweet will, to the branches, pressurising the canbank men and women to further strain every sinew towards the goals set by the new outfit.**

By this opinion, we do not want to mean that the trade unions are not to propagate the Bank's quantitative objectives. In fact our great leaders have been, time and again advocating that the primary duty of any employee is to fulfill their duty towards the Institution and then, if needed, fight for the rights and fight against injustice. But what we wish to emphasis here is that the Priority of any member of a true trade union organisation should be to first work as per the job card allotted to them at the individual level and at the apex level of the organisation, simultaneously, work towards ensuring the welfare of its members and to be a check point against any exploitation moves. The process of practical planning towards Business development is the primary task of the corporate office which also has the responsibility of taking into account all the Compliance regulations of the Govt and other statutory measures.

Each one of us would unhesitatingly accept that the Bankmen's job, of late, is becoming more onerous, more risk oriented, more voluminous and more cumbersome. No doubt, each one of us is pulling on gamely drawing strength from the History of our Great Bank, where decisions are made collectively, scientifically and systematically, and genuine decisions are backed up without any let up.

The concept of '**Aiming at sky high**' may look good on paper but on the ground, where level playing field is always not available on the issue of basic infrastructure, **such utopian clarion calls of sky high targets would only boomerang and kill altogether the spirit of Loyalty and the confidence, one has on the Bank, its principles and its rich history.**

If too many directions are flowing from many quarters, towards the Branch, which is the ultimate and the only front door for any business to come in to the Bank, it would result only in chaos, confusion and catastrophe which has to be avoided at all costs., in the interests of the Bank.

In the 109 years of the history of the Bank, Never we have witnessed a Director of the Bank, who got into that position as a Director, to represent the Officers Community, conducts himself as **a Director on more occasions outside the**

confines of the Board Room, rather than inside the Board room where he could have fought for the genuine causes of the Officers community.

We do not know what hindrance he has got in fighting for the pay and perks parity with State Bank? After all, both the Bank's majority officers' organisations are affiliated to the same industry level organisations? And the number one of the majority officers' organisation of our Bank is also a top most functionary there?

We do not know what obstruction he faces in fighting for the posting of minimum one manager and an officer in Each of the branches (once again SBI leads here) .This is one basic comfort one can strive to provide to our Bank men who are toiling at remote corner rural branches.

We do not know what impediment he is facing in fighting for the uninterrupted network connectivity in the branches? Is this not one of the basic and fundamental steps, one should take to ensure reasonably good customer service? thereby ensuring positive cascading effect of good will and image of the bank / Branch.

We are of the firm opinion that instead of confusing the workforce with jugglery and plethora of monologue publications; it should basically allow the systematic and scientific functioning of the Bank to continue. Our Bank is known for its unique culture of steady and classical safe approach; which should be a thumb rule for any financial institution to survive for centuries.

Let us remember, we are answerable not only to the Ministry of Finance, not only to RBI, not only to the shareholders **but we are responsible to the People of India also on the Public Sector character of this Banking Industry, which had proved to be the only panacea for all the development of this beloved country.** Let us not allow this Glorious Institution, which was started by a Great Visionary, be hijacked by the vested interests.

**WHERE THE MIND IS WITHOUT FEAR, AND WHERE THE HEAD IS HELD HIGH;
WHERE THE KNOWLEDGE IS FREE;**

**WHERE THE WORLD HAS NOT BEEN BROKEN UPTO FRAGMENTS
BY NARROW DOMESTIC WALLS;**

WHERE WORDS COME OUT FROM THE DEPTH OF TRUTH;

**WHERE TIRELESS STRIVING STRETCHES ITS ARMS TOWARDS PERFECTION
WHERE CLEAR STREAM OF REASON HAS NOT LOST ITS WAY INTO THE DREARY DESERT SAND OF
DEAD HABIT;**

**WHERE THE MIND IS LED FORWARD BY THEE INTO THE EVER-WIDENING THOUGHT AND ACTION
INTO THAT HEAVEN OF FREEDOM, MY FATHER, LET MY COUNTRY AWAKE. ==**

BY RABINDRANATH TAGORE.

Let Can Bank men and women awake.....

Let Each and Every Employee, Young and the Experienced Seniors, relentlessly work for the Corporate Objectives and Authority to ensure a real "Fair Growth", in our Bank;

Let us consciously work; Let us work "smart";

Let us fully utilize the available infrastructure and the Technology products to create 'win-win' situation, both for the customers and the Bank;

Let us continue the Rich Tradition of our Bank in our Odyssey towards excelling in Excellence;

Let us use our Experience, Exposure and academic Expertise to tide over our temporary hiccups; Our Bank had undergone many such experiences; and like a phoenix, had risen up with flying Colours.

With greetings



**M A SRINIVASAN
GENERAL SECRETARY.**

***IF YOU SALUTE YOUR DUTY, YOU NEED NOT SALUTE ANY BODY
IF YOU POLLUTE YOUR DUTY, YOU HAVE TO SALUTE EVERYBODY***

- Dr A.P.J. ABDUL KALAM

AIBOA-AIBEA : ZINDABAD / CBOU-CBEU: ZINDABAD / TWIN BANNERS : ZINDABAD