



Canara Bank Officers' Union[Regd.]

[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]

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REF: CBOU/15/2020

DATE : 24-04-2020

To

**THE CHIEF GENERAL MANAGER
CANARA BANK
HEAD OFFICE
HUMAN RESOURCES WING, INDUSTRIAL RELATIONS SECTION
BANGALORE 560 001**

Dear Sir

SUB :: POLICY ON USE OF SOCIAL MEDIA/ ELECTRONIC MEDIA/ BLOGS etc

REF :: YOUR CIRCULAR 301/2020 DTD 21-04-2020

We have on our hand the above-referred communication listing out the specific instructions for using the Social Media for disseminating the information.

First of all, the above-referred communication is meant for the individual staff members not to bring negative reputation to the Institution by wrong communication about the Institution and its approach on men and matters.

While the contents are carrying a well-meaning, a sort of velvet method approach has been provided to majority union/Association in Para No 13. Such expression by the bank is unjust and also unwarranted. A trade union has got the right to express dissent on the policy of the management as well as the role of the trade union is of a whistleblower. The right of expression cannot be denied to anyone and more so to a trade union.

Because of the above, we request the management to **delete** the mention of para 13 in toto or **extend** the same privilege to all registered trade unions in our Bank.

We inform you that we reserve our right to take up with the authorities in the event of management gloss over the matter.

Thanking you

Yours faithfully

**H VINOD KUMAR
GENERAL SECRETARY**