



Canara Bank Officers' Union[Regd.]
[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]
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REF: CBOU/35/2020-GS

DATE : 11-07-2020

To

**THE MANAGING DIRECTOR & CEO
CANARA BANK,
HEAD OFFICE
112 J C ROAD
BANGALORE 560 001**

Dear Sir

SUB :: COVID 19 -BENEFITS FOR OUR EMPLOYEES

**REF :: OUR LETTERS CBOU/04/2020, 07/2020, 18/2020, 21/2020 DTD 19.03.2020, 26.03.2020,
08.05.2020 & 22.05.2020**

We have vide letters referred requested your good office to permit special leave with pay to such employees who could not attend office due to mandatory quarantine procedures, as well as strict lock down related restrictions. It is pertinent to mention that some peer banks have come out with such guidelines thereby creating a feeling of security and confidence in the minds of employees.

Now as we all know, the infection is increasing exponentially and bank branches and employees are exposed to huge risk due to increased footfall. Unfortunately many of our employees are also testing positive of infection.

Many of our officer employees, especially those working out of home state are either staying alone or with family in personal leased accommodation/Bank Quarters and under paying guest accommodation. In case if such officers or any other officers are tested positive, staying in isolation will be a severe problem. For those staying alone, no one will be there to take care, for those in quarters with family will not have sufficient space for stay isolated and those staying as paying guest it will be literally impossible. Under such circumstances we wish to submit the following for your perusal ;

01. That our Bank shall enter into tie up arrangements with any good Hospitals or Hotels, at each city centres/ district headquarters where our Circle/Regional office are located to provide room facilities to our employees and their family members to stay in isolation.

02. Such rooms may be charged at eligible lodging expenses as preferred by our bank.

03. That our bank may permit Halting allowance to such employees admitted in isolation to meet daily food expenses.

04. That our Bank shall enter into tie up arrangements with any leading hospitals, at each Circle or Region to provide medical support/care to such employees staying in isolation at various centres.

05. That our bank may consider such payments incurred to be covered under Banks Reimbursement Scheme for Staff and Family members.

06. Such absence may be treated as "Special Leave without loss of Pay".

Union is hopeful that the above suggestions will be considered positively in the best interest of our employees and necessary advisory will be issued and actions initiated at the earliest and oblige.

Thanking you

Yours faithfully

A handwritten signature in black ink, appearing to read 'H Vinod Kumar', with a large, stylized loop at the top.

**H VINOD KUMAR
GENERAL SECRETARY**