



Canara Bank Officers' Union[Regd.]

[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]

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To

**THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER
CANARA BANK,
HEAD OFFICE
112 J C ROAD
BANGALORE 560 001**

Dear Sir

SUB :: GENERAL TRANSFERS 2020

**Ref :: OUR LETTERS CBOU/18/2019, 13/2020, 14/2020, 26/2020 & 33/2020 DTD
07.12.2019, 20.04.2020 21.04.2020, 19.06.2020 & 06.07.2020**

Our union places on record its appreciation to the bank's administration for considering our representation on the difficulties by Probationary Officers, inducted after completing PGDBF course, in attending Confirmation Tests and permitting change in test centres minimising their inconvenience to a greater extent. We are also happy to note that next batch of probationary officers who had completed their PGDBF in tie-up universities and in house training have been instructed to report at various branches on 04.08.2020 on PAN INDIA basis.

We wish to draw your attention on the letters referred above, wherein we have escalated the hardships faced by the officers working away from home both within the circle and outside the circle. Taking into consideration the fact that "Union Government has commenced Unlock process and announced relaxations in Unlock 2.0 including the restoration of inter and intra state public transport systems" We had suggested the following in such representations;

Release guidelines/advisories regarding general transfers, including inter Circle Transfers.

- 01. To consider favourably the cases as represented earlier, including those wherein waiver of active service was suggested.*
- 02. To publish, list of those officers who are identified for Home State transfer and under Request transfer.*
- 03. To consider placement of all promotee officers, who are being deprived of eligible staff benefits due to non allotment of branches.*
- 04. To consider fractured relief of such officers under inter Circle transfer to avoid sudden adverse effect on normal functioning of branches due to Quarantining procedures.*
- 05. To take up officially through concerned SLBC's and assist such officers under orders of transfer to obtain ePass wherever necessary.*

Now it is informed that many Regional offices have sent communications calling back those employees who had been permitted by their present Circles to report at different branches across various states, as per the extant guidelines enumerated in HO Circular 263/2020 dated 04.04.2020. It is also compelled

by some Regional offices that if such officers, on deputation, do not join back immediately their Leave will be debited since 06.07.2020.

The reason stated for calling back such employees as mentioned in such communication is as under;

“Now our Nation has entered into Unlock 2.0 from 01.07.2020 in which many relaxations on the transportation has been introduced.”

And that “Employees who have difficulty in getting e-Pass may contact GA Section”

It can be concluded that the administration has accepted our submission that relaxation in transportation facilities have been introduced by the Government in Unlock 2.0 and the administration is in preparedness for extending helping hand to such employees who have to travel interstate on official duty in obtaining e-Pass for safety transportation of self and belongings as requested by the union.

Sir, as represented earlier, the prolonged deferment of Inter Circle transfers, without any information on when it is going to be implemented, is leading to increased mental agony and depression for such officers who submitted online request. The immense mental agony suffered by our own employees has to be empathetically approached.

HAPPY EMPLOYEES WILL ALWAYS PROVIDE BETTER SERVICE TO CUSTOMERS

It is scientifically proven that a happy worker tends to be 12 percent more productive, because the positive actions from administration towards employees, as well as demonstration of support and appreciation for their work and well being will create reinforcement in their minds. Hence our union places the request to the administration to carry out the transfer exercise for the year 2020, according top priority to the request transfer application of officers as listed in our referred letters, subject to the regulations of the Pandemic as prescribed by the Government of India and respective state governments, thereby keeping the morale of the officers high.

Union is hopeful that the above suggestions will be considered positively in the best interest of eagerly awaiting officer employees and necessary advisory will be issued and actions initiated at the earliest and oblige.

Thanking you
Yours Faithfully



H VINOD KUMAR
GENERAL SECRETARY