



Canara Bank Officers' Union[Regd.]
[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]
A.K.Nayak Bhavan, 2nd Floor 14, Second Line Beach,
CHENNAI-600 001



Mobile: President 09384870387 / General Secretary 09387040511 / Phone:
044-25211788 Email: cbou.hq@gmail.com / mascbou@yahoo.co.in / web:
www.cbou.org

REF: CBOU/33/2020-GS

DATE : 04-07-2020

To

**THE MANAGING DIRECTOR & CEO
CANARA BANK,
HEAD OFFICE
112 J C ROAD
BANGALORE 560 001**

Dear Sir

SUB :: GENERAL TRANSFERS 2020

REF :: OUR LETTERS CBOU/18/2019, 13/2020, 14/2020 & 26/2020 DTD 07.12.2019,
20.04.2020, 21.04.2020 & 19.06.2020

We have placed before your good office the concern on the communication HRW PM 226 2305 2020 DTD 16.06.2020, issued by our bank, addressed to all the Circle Heads, regarding deferment of Transfers for the Current year. We have also requested your good office to revisit the decision of the bank which has pushed majority cross section of Officers to mental agony and anxiety.

While some peer banks have successfully implemented/are implementing transfers, our bank which has been punctually carrying out the exercise in a very organised and fair manner is also looked upon for releasing guidelines regarding transfers.

We wish to draw your attention on the letters referred above, wherein we have escalated the hardships faced by the officers working away from home both within the circle and outside the circle. We wish our bank to consider the following;

- 1. Release guidelines/advisories regarding general transfers, including inter Circle Transfers.*
- 2. To consider favourably the cases as represented earlier, including those wherein waiver of active service need to be applied.*
- 3. To publish, list of those officers who are identified for Home State transfer and under Request transfer.*
- 4. To consider placement of all promotee officers, who are being deprived of eligible staff benefits due to non allotment of branches.*

5. To consider fractured relief of such officers under inter Circle transfer to avoid sudden adverse effect on normal functioning of branches due to Quarantining procedures.
6. To provide institutional Quarantine facility for such officers transferred out of Circle.
7. To permit travel by own vehicle/ taxi to such officers who are under orders of transfer.
8. To consider including such Quarantining days as travelling time and permit halting allowance for such days.
9. To take up officially through concerned SLBC's and assist such officers under orders of transfer to obtain ePass wherever necessary.

Sir, the selfless role of our banking sector employees and officers, especially during the Pandemic is to be highly appreciated and honoured. And as represented in our earlier communication, an officer who undergoes a transfer or placement to different locations must be allowed to join spouse, children and parents living in different locations after completion of a specific tenure. As per the existing guidelines all officers working outside home state have been keenly awaiting transfers, in full enthusiasm to rejoin their family, Parents and Children. Many of our Officers have spent almost 3-4 months now, almost in isolation, away from Parents and family. Their entire normal routines have changed. Senior Officers, at the verge of Retirement (to superannuate within 1-2 year) are facing hardship, and still continuing with a hope to return at least in the last year of retirement. Officers who have completed their mandatory post promotion rural/semi urban services are eagerly awaiting their transfer to urban/metro centres. Young officers who have joined our/eSyndicate bank in out of home circle and completed a term outside, waiting to join their family and small children back home. Officers in eSyndicate Bank who have joined during May 2014 & May 2015 even after having spent nearly 5-6 years of service out of State are awaiting Home State Transfers. Women officers working within/outside their home state, away from Home and waiting to join their spouse, children and Parents. Many of such officers are feeling immensely depressed and tensed.

Sir, the prolonged deferment of Inter Circle transfers, will lead to denial of preferred placement for those returning from out of state/circle service and lead them to mental agony and depression.

Sir, it should be appreciated that country has started Unlock process and Unlock Phase II, beginning from July 1 comes with many relaxations including restoring inter state transportation facilities. As elaborated under Unlock Two, there shall be no restriction on inter-state and Intra-State movement of persons and goods and no separate permission/approval/e-permit will be required for such movements. The immense mental agony suffered by our own Team members, who have fought with us, shoulder to shoulder for the betterment of our Bank has to be empathetically approached.

Hence our union places the request to the administration to carry out the transfer exercise for the year 2020, according top priority to the request transfer application of officers as listed above and also in our referred letters, subject to the regulations of the Pandemic as prescribed

by the Government of India and respective state governments, thereby keeping the morale of the officers high.

Union is hopeful that the above suggestions will be considered positively in the best interest of eagerly awaiting officer employees and necessary advisory will be issued and actions initiated at the earliest and oblige.

Thanking you

Yours faithfully

A handwritten signature in black ink, appearing to read 'H Vinod Kumar', is written over a faint, rectangular stamp or watermark.

**H VINOD KUMAR
GENERAL SECRETARY**