



Canara Bank Officers' Union [Regd.]
 [AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]
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Change Expects to **Bring Growth**



Empowerment of **youth** is the **hope**

**6th Conference of
 Canara Bank Officers' Union
 a spectaclar success.**



TO ALL MEMBERS

Dear Comrades,

- ▲ **CHANGE EXPECTS TO BRING GROWTH**
- ▲ **EMPOWERMENT OF YOUTH IS THE HOPE**
- ▲ **6TH CONFERENCE OF CANARA BANK OFFICERS' UNION A SPECTACULAR SUCCESS.**

The 6th Conference of Canara Bank Officers' Union was held at the Garden City – Bengaluru, the State Capital of Karnataka and also houses our Head Office of the Bank. The hall was named after our leader **Com.R.J. Sridharan**



HUMBLE PRANAMS TO OUR FOUNDER:

As a mark of respect and reverence to the founder of our Institution, Late Sri Ammembal Subba Rao Pai, the President and the undersigned along with the members of the reception committee paid our humble pranams to the Statue in the Head Office on the First day of the two days schedule in the early hours of 09 /01/2016 by garlanding the same.

FLAG HOISTING AND MARKING OF THE COMMENCEMENT OF THE SESSIONS:

The flag of AIBOA was hoisted by Com P R Rajagopal President of our organisation amidst thunderous applause and reverberating slogans by the participants of more than 300 plus comrades drawn from all over the country in the august presence of the leaders of Canara Bank Employees' Union, All India Bank Officers' Association and Central Office functionaries. Our President in his speech expressed his happiness and that the proceedings of the historical two days conference has been flagged off for a successful completion.



DELEGATES SESSION:

The session presided over by President Com P R Rajagopal, commenced its proceedings sharp at 9.45 hours. Com Ajay Manjrekar General Secretary, Canara Bank Employees' Union the inaugurator of the session in his hour long delivery made pointed presentations about the need to preserve the Unity between Officers and Workmen in the bank as well as in the Industry, impending dangers of awaiting at the doorsteps due to the shift in the stand of the Government at the Centre and approach of the bank in the matter of re-organisation of its administration.



Com S Nagarajan General Secretary AIBOA, sensing the importance of the participation of the delegates, insisted that the delegates to place their view points on organisational growth, issues faced/confronted by the Officers in the Bank and also growth of the Institution in the session, in his brief address lasting for nearly 15 minutes.

PRESENTATION OF THE REPORT :

The 110 minutes address on presentation of the report, covering all aspects of the activities right from International, National, our Industry, our Bank achievements made, efforts initiated and the plan of action to be considered by the participants was made by the undersigned.



SUBMISSION OF ACCOUNTS:

The Statement of Accounts for the years from 31/12/2010 to 31/12/2015

(6 years) was submitted by Com S Muthukrishnan, Treasurer and also the Kovaipudur Housing Project Accounts for the years 31/3/2011 to 31/3/2015 (5 years) for consideration and adoption.



DELIBERATIONS BY THE DELEGATES:

The participation of the young brigades and also women candidates is the speciality of this conference.

The floor was kept open for a purposeful deliberation by Com Sauntarya, Beach Road, Tuticorin. The problems faced by the members and also the differential treatment meted out to the Canara Bank Officers Union members at the branch were highlighted by the couple of delegates in the pre lunch session.



Com D S Ganesan, Joint Secretary of AIBOA and General Secretary of All India Union Bank Officer Staff Association (an affiliate of AIBOA) in his motivational speech to the delegates, presented the graphics growth of the membership from the double digit to four digits. He further informed the experience of legal intervention in the matter of APAR with total support of AIBOA Central Leadership at all times, had benefitted the Officer Community as a whole in the Industry.



The session stood adjourned at 2.45 PM

INAUGURAL SESSION:

The colourful inaugural session commenced at 17.30 hrs with the bursting of crackers lasting for a good time. The

undersigned invited the dignitaries to the dais , Com Chandrasekara Shetty, Chairman Reception Committee, Com P R Rajagopal, President of our Organisation, Com S Nagarajan , General Secretary of AIBOA, the inaugurator of the Confrence, Hono'ble Justice Shri N Santosh Hegde, former Justice, Supreme Court of India and Former Lokayukta Karnataka State, Com Ajay Manjrekar General Secretary Canara Bank Employees' Union, Com S V Srinivasan General Secretary AICBRF, Com G Gunasekaran Treasurer AIBOA and Com D S Ganesan , Joint Secretary AIBOA.

Com P.R.Rajagopal President in his presidential address unfolded the entire canvas and also his candid assessment of the developments in nutshell.

Com Chandrasekara Shetty General Secretary AIBOA Karnataka State Committee in his simple and precise presentation welcomed the participants to the 6th All India conference of CBOU and expressed his confidence for the successful completion of the sessions.



The inaugural speech of Com S Nagarajan, General Secretary AIBOA covered the present political climate, the threads of mergers and acquisitions , burgeoning bad loans, external pressures to close down profit making banks too in India and also complimented the officers' support extended for the success of the Strike in IDBI



Bank on the 27th November 2015. The presentation was sharp and focussed one.

The Chief Guest of the session a notable personality in the legal arena at the National level, the name itself reverberates in the minds of the Government authorities, Hon'ble Justice

Shri N Santosh Hegde, in his brilliant, lucid and heart rendering presentation captured the overwhelming attention and appreciation of one and all. The subject that he focussed was "CONTENTMENT" and "HUMANITY" in life. He explained the matter with fine quotations and the common life was in a miserable condition and the need to raise social conscious level of the country men keeping in mind the present day development over all. The house gave a rousing standing ovation on completion of his speech.

Com Ajay Manjrekar General Secretary Canara Bank Employees' Union, explained in detail the issues involved in the Strike observed A I B E A, men and women on 8th January 2016 against the unilateral approach of SBI management and traced role of AIBEA and AIBOA in the 1993 pension struggle under the canopy of JAC (Joint Attack Committee) and the need to move together in the industry as we are known for our patriotic fervour consistently.



Com S V Srinivasan, Dy General Secretary of AIBRF while thanking for the invitation extended to him, appealed to the participant delegates to extend fullest cooperation to realise the demands raised by AIBRF related to retirees. Further he also appealed that the enrolment of the retirees with the respective states should also be undertaken as a goodwill gesture from CBOU.

After the pleasant job of handing over the mementoes to the invitees to the inaugural function came to an end wit the vote of thanks proposed by the undersigned. A cultural programme was organised by the Reception Committee which was enjoyed by the participants.



THE SECOND DAY SESSION

The second day session commenced with an exclusive womens' convention presided over by Com P R Rajagopal with the convenor Com Jansi Rani.

Com Vimala an activist of AIDFW a former Corporation Bank Employee in her brilliant speech touched the stark realities of life, and also silent promoter of consumerism. She called upon the total participants to rise together to halt the neo-liberal policies of the present Government. 50



Lady comrades participated and some of them contributed their concern pertaining to the work pressure, lack of attention of the administration etc.,



At the end, the convention

elected Com Jansi Rani as the Chairperson, Com Sauntarya as Convenor and Com Vasanti Milind Sathe as the Joint Convenor of the Womens' Council of CBOU.



CONTINUATION OF THE DELEGATE SESSION:

There was tremendous response from the delegates on the subjects mentioned in the report of the General Secretary. Our conference witnessed a change in the approach of the participants (ie) focus were on the organisation, need to concentrate to add the new membership certain specific issues confining to the North Eastern Region etc., In all 30 delegates participated in the debate. Due to paucity of time, 9

delegates had agreed to withdraw their names.

THE FIRST MAN OF CBEU GREET:

Com G V Sambasiva Rao, President of Canara Bank Employees' Union, who was unavailable in the



first day programme, elaborately dealt with the present day pressures and also the need to combat the offensives together with the Officers with in the Bank as well as outside the Bank in Unison. He assured total support to Canara Bank Officers' Union and its growth in the days to come.

Com V Ramabhadran Joint Secretary AIBOA, and General Secretary Central Bank Officer's Union Tamil Nadu, greeted the conference. He placed the dangers faced by the



banking work force in the forms of Banking Sector Reforms, Opening of Small and Payment banks, the off repeated merger talks and the introduction of the retrograde government policies and the need to fight against such issues. The TWIN BANNER movement only is fighting such dangers and he exhorted to gain more strength to the CBOU to fight against such issues.

Com Gunasekaran, Treasurer of AIBOA and President of AIBOA Tamil nadu in his greeting address to the conference expressed happiness the way with which the youngsters



presented during the delegate session and said that the organisation is in the safe hands of the GEN NEXT. The management of the Bank could understand the issues of the Officers by their personal presence which would definitely provided an



opportunity the management to solve the issues was his specific observation.

Com CS Venugopal, Com S Ramakrishnan, Com Sreebass Dutta, Com Vijay Khadam, the deputy general secretaries of CBEU and Com Sudhir Sonkar Secretary of CBEU have also greeted the conference with a common message of the solidarity of CBEU with CBOU for a stronger CBOU.

The issues discussed by the delegates are

- ✓ Regulated working hours for officers a demand to be achieved.
- ✓ New Pension scheme introduced wef 1 4 2010 to be scrapped and the employees & Officers to be brought under the old pension scheme.
- ✓ Issues of Physically Challenged officers on par with the government guidelines.
- ✓ Transfer issues faced by Officers
- ✓ Issues and transfer of specialist officers.
- ✓ Tips to young branch managers on how to handle various loans and branches.
- ✓ Increase in Business Development expenses and reimbursement of Petrol expenses without production of bills.

- ✓ CIBIL Report for Gold loans making undue delays in rural branches ultimately loosing our business
- ✓ Prob Officers heading branches without any experience and hardships faced by them
- ✓ Issues in Grid based clearing especially the fraudulent cheques paid and the non availability of Ultra violet lamps in clearing branches.
- ✓ To improve the communication channels
- ✓ Officiating allowance to Officers heading branches
- ✓ Non availability of ladies toilet in branches where lady employees/officers are posted
- ✓ To market the quality success of the CBOU to young colleagues
- ✓ Suggestion on Gold Loan Sanction Scheme to avoid frauds - reappraisal at regular intervals
- ✓ The role of the Business correspondents and the need of the organisation to organise them.
- ✓ Pressures on sale of third party products to branch in charges.
- ✓ To take up with the Management on the use of our Bank's logo in the CANPAL

Com Ajay Manjrekar, General Secretary Canara Bank Employees' Union in his third presentation before the conclusion of session explained the role of the Union in the proposed re organisation and wished that the Officers movement in CBOU shall take the re organisation to its advantage for building up the movement. Com Ajay extended total support for the enhanced co ordination of the two Unions and assured the house that the same shall come from the top to the branch level.

The General Secretary in his reply and summing up of the delegates session appealed to the participants to move extra mile to build a Strong CBOU under the banner of AIBOA. Qualitative to quantitative shall be the approach of the organisation and advised the delegates and observers to carry the message of the conference that **"THE YOUTH POWER IS THE FUTURE OF THE ORGANISATION AND WE NEED TO CHANGE TOWARDS GROWTH"**.

With thunderous applause from the entire house, the General Secretary's Report was unanimously adopted. The house also unanimously adopted the Accounts of the Union for the period from 31/12/2010 to 31/12/2015 and the accounts of the Housing Project Kovaipudur for the periods from 31/3/2011 to 31/3/2015 in one voice.

AMENDMENTS TO CONSTITUTION:

Enhancement of Monthly subscription to Rs.175, abolition of the post of Chairman, Formation of Circle Councils in place of Regional Councils have been adopted unanimously by the house.

The following financial resolutions were also proposed and adopted unanimously.

1. To extend the necessary financial assistance to meet the marriage expenses of Com P Selvaraj our Office Assistant.
2. To create a corpus to meet the retirement benefits to Com Murugesan our Office Manager and Com P Selvaraj our Office assistant.
3. To treat as donation a sum of Rs. 186250/- due from AIBOA which is shown in the balance sheet.
4. To authorise the President and General Secretary to enter into

an agreement with M/s PAN PRESTIEGE PMC for construction of E Block in our Housing Project at Kovaipudur

5. To authorise the President and General Secretary into an agreement with M/s PAN PRESTIEGE PMC for entrusting the work of remaining Civil construction in Blocks A to D and to entrust the remaining work other than Civil works.
6. To authorise the President and General Secretary to take appropriate steps to realise the dream of our leader Late Com R J Sridharan in the project.
7. To ratify the action of the Union for entering into an agreement for development of the property with Mr V Natarajan the service provider/ facilitator
8. To ratify the action of the Union for appointing Sri Muthuramalingam Retired Engineer for assessing the quantum of work done by the contractor both in terms of quality and quantity.

Further the following resolutions were also passed unanimously.

- 1) On organisation
- 2) HRD In our Bank
- 3) Plight of Officers in our Bank
- 4) Women empowerment
- 5) Regulated working hours
- 6) Communal Harmony
- 7) Working Class Unity

8) 7th Joint Note for wage revision for Officers

9) Sound Public Sector Banking

The House also approved the proposal for the re appointment of Auditor M/s Dinakar Associates for the ensuing term.

Further the following resolutions were also passed unanimously.

1. On organisation , 2)HRD In our Bank,
- 3) Plight of Officers in our Bank 4) Women empowerment 5) Regulated working hours
- 6) Communal Harmony 7) Working Class

Unity 8) 7th Joint Note for wage revision for Officers & 9) Sound Public Sector Banking

The conference took the next agenda of election of Office Bearers and CC Members for the next term. Com Ajay Manjrekar General Secretary CBEU, Com Dr V K Singh Jt General Secretary CBEU and Com S Nagarajan General Secretary AIBOA were entrusted with the job of conducting the election.

The panel proposed by the under signed was unanimously declared elected for the ensuing term as office Bearers and CC Members.

The 6th conference of the Union thus was concluded with the strong message of

CHANGE TOWARDS GROWTH

with a combination of

YOUNG AND THE EXPERIENCE IN THE LEADERSHIP

With greetings



M A SRINIVASAN

General Secretary



**AIBOA-AIBEA: ZINDABAD/TWIN BANNERS: ZINDABAD/BANK WORKERS' UNITY: ZINDABAD/
WORKING CLASS UNITY: ZINDABAD**

CANARA BANK OFFICERS' UNION (REGD)
List of Office Bearers and CC Members unanimously elected in the
6th CONFERENCE HELD AT BENGALURE ON THE 9th-10th JANUARY 2016

SL NO	NAME	DESIGNATION	PLACE	CIRCLE
1	M D GOPINATH	PRESIDENT	CIRCLE OFFICE	CALICUT
2	M M SHARMA	VICE PRESIDENT	AUROBINDO COLLEGE BR	DELHI
3	N N HANSDA	VICE PRESIDENT	JUGSALAI	RANCHI
4	V JAYARAMAN	VICE PRESIDENT	RAMAPURAM	CHENNAI
5	M A SRINIVASAN	GENERAL SECRETARY	ACCOUNS SECTION	CHENNAI
6	RAMAIAH	DY GENERAL SECRETARY	DIT	HO BANGALORE
7	H VINOD KUMAR	DY GENERAL SECRETARY	CHALA BRANCH	TRIVANDRUM
8	SUDIP CHOUDHARY	SECRETARY	CHOWRNAGEE BR	KOLKATTA
9	K KANDASAMY	SECRETARY	JUNCTION BRANCH	TRICHY
10	KRANTI KUMAR	SECRETARY	DHANAPUR BRANCH	PATNA
11	SATISH WAGLE	SECRETARY	FORT PM ROAD	MUMBAI
12	SHIV SHANKAR K SINGH	SECRETARY	BADHOSRA BRNCH	DELHI
13	ASWATH NARAYANA	SECRETARY	CC, BANGALORE KRISHI BHAVAN	BANGALORE METRO
14	RAKTHIM RAJKHOWA	SECRETARY	BYRNIHAT, MEGHALAYA	GUWAHATI
15	Y S SHARMA	ASST SECRETARY	BERHAMPUR MAIN	BHBANESHWAR
16	R K SINGH	ASST SECRETARY	MOHAN LAL GUNJ BR	LUCKNOW
17	ANIL DESHMUKH	ASST SECRETARY	HINGA BRANCH	NAGPUR
18	SANAL KUMAR	ASST SECRETARY	TIRUR	CALICUT
19	SARAFUDEEN M T	ASST SECRETARY	AIRPORT BRANCH	TRIVANDRUM
20	K RAMESH	ASST SECRETARY	NANGANALLUR	CHENNAI
21	AKILESH PRATAP SINGH	ASST SECRETARY	SME VARANASI	VARANASI
22	SAUNTARYA SU	ASST SECRETARY	BEACH RD, TUTCORIN	MADURAI
23	PRAKASH BRAMMAWAR	ASST SECRETARY	GOVT BUSINESS SECTION	HO BNG-STC BLDG
24	C RAMESH	TREASURER	ZI CHENNAI	CHENNAI
25	RAJKUMAR J	TREASURER	FIELD INSPECTION	CHENNAI

CC MEMBERS

SL NO	NAME	BRANCH	CIRCLE
1	JOSEPH SAHAYA DELVER	TOWN HALL ROAD	MADURAI
2	N RAMANATHAN	MIPD SECTION, CO	MADURAI
3	C ASOKAN	ATM CELL CO	COIMBATORE
4	A R CHANDRASEKAR	KAVNDAPADI	COIMBATORE
5	C S MOHAN	SME AMBATTUR	CHENNAI
6	BIJJU	KELLYS	CHENNAI
7	CHANDRAMOHAN	MALLUR BR	SALEM
8	N BALAKRISHNAN	TEPPAKULM	TRICHY
9	B B GONDI	NARAYANPUR,DHARWARD	HUBLI
10	N CHANDRASHA	RAM MANDIR BR	GULBARGA
11	VENKATESHA SASTRY V	RUDSET -HONNANAHALLI	BANGALORE RURAL
12	KRISHNAIAH	SME BOMMASAMUDRA	BANGALORE METRO
13	NARAYAN BHAT	PUTTUR MAIN	MANGALORE
14	KRISHNAMOORTHY	HO SWF	HO BANGALORE
15	RAVI	CHANNARAYAPATNA	MYSORE
16	LOKESH KR GUPTA	SME ,BHARATPUR	JAIPUR
17	S K KULKARNI	CURRENCY CHEST	MUMBAI
18	SWAPNAJA	JVPD MUMBAI	MUMBAI
19	DIPAK SHENDE	MARKETING SECTION CO	NAGPUR
20	R K SRIVATSAVA	LBA SECTION CO	AGRA
21	BISWAJIT ACHARYA	CO DURGAPUR	DURGAPUR
22	G Y NAYAK	BICHOLIM	GOA
23	M S LATHA	RAH TRICHUR	ERNAKULAM
24	AJITHAN	KADUTHURTHY	CALICUT
25	SUDHIR	DEVALA	COIMBATORE
26	GVRL PRASAD	MANGALAGIRI	VIJAYAWADA
27	RAJESH KR SINHA	BUXAR	PATNA
28	AMBASTA	ANISABAD, PATNA	PATNA
29	SAKTIMOY BANERJEE	RAH KOLKATTA	KOLKATTA
30	POONAM	KALINDI COLLEGE	DELHI
31	V NAGENDRA RAO	ZI : TRICHY UNIT	INSPECTION
32	SARAT CHANDRA MISRA	ADASPUR	BHUBANESWAR
33	R N DESAI	ASHRAM ROAD BRANCH	AHMEDABAD
34	SANKAR KUMAR	CC TIRPANITURA	ERNAKULAM
35	SUNNY BISWAS	NIT AGARTALA	TIRIPURA

COOPTION

SL NO	NAME	BRANCH	STATE/CIRCLE	SL NO	NAME	BRANCH
1	SOURAB ADDAYA	BOALDAR BR	KOLKATTA	1	JANSI RANI	MADURAVAYAL CHENNAI
2	AMIT KACHHAWA	GURGOAN	GURGOAN	2	VASANTHI SATHE	LPC, MUMBAI
3	RAJAN BABU	TIKRI KALAN	DELHI	3	NAVEEN KUMAR	SASARAM, PATNA
4	PHANI KUMAR	LONAVALA	PUNE			
5	ANKUR SHARMA	SIKH TEMPLE	GAWAHATI			

SPECIAL INVITEES





