



# ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE

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Circular No.5/VI/2015

February 4, 2015

TO  
ALL UNITS / STATE COMMITTEES

Dear comrades,

**WAGE REVISION - A CRUCIAL 16TH ROUND.  
HOPES BELIED- REVIVE THE CALL OF 4DAYS STRIKE - FEB 25TH TO 28<sup>TH</sup>, 2015.  
INDEFINITE STRIKE FROM 16TH MARCH 2015.**

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As conveyed to UFBU Convenor on 19th Jan, 2015 to have the talks on 3/02/2015, by the Chairman of the Negotiating Committee, the four days strike was put on hold as a consensus decision by UFBU.

True to the expressions made by the Chairman Negotiating Committee, IBA held the 16th round of discussions with all the eleven unions' representatives.

IBA team was led by Shri.Rajeev Rishi,Chairman, Negotiating Committee IBA,Shri.Ashwani Kumar CMD,Dena Bank, Shir.Animesh Chauhan MD & CEO OBC,Shri.Ashwin Mehra,DMD,SBI,Shri.Shyam Srinivasan, CEO FB, Shri.B.Raj Kumar ED I.B.,Shri M.V.Tanksale,CEO IBA, Shri.K.Unnikrishnan Dy.CEO IBA besides other HR officials.

While initiating the discussions by Chairman Negotiating Team, he advised the chairmen of the three sub committees to keep abreast the developments in the meetings held on 14th and 19th Jan, 2015 for the benefit of the members of the full committee. On the much vexed issue of %age hike, IBA insisted UFBU to reduce the % of PSCs to enable to clinch the matter, as the IBA has committed to conclude the discussions by 15th Feb,2015.

UFBU constituents were very firm and insisted IBA to respond, as the deferment of action programmes were at the behest of IBA on 19th Jan,2015. The exercise of see saw continued for considerable time. Ultimately IBA came out with a meager offer of 0.5%,thus rounding it off to 13% of PSCs and abruptly closed the dialogue. Hence the crucial talks ended with belied hopes. After thorough assessment of the situations, the nine constituents of UFBU felt and resolved to revive the put on hold exercise of 4/5 days strike action followed by the indefinite strike from 16th March 2015.

The following programmes are to be adhered to by the entire work force.

<b>9<sup>th</sup> February 2015</b>	Centralised Demonstrations at all centres
<b>13<sup>th</sup> February 2015</b>	Centralised Demonstrations at all centres
<b>20<sup>th</sup> February 2015</b>	Badge Wearing & Demonstrations
<b>23<sup>rd</sup> February 2015</b>	Press Meet in all State capitals
<b>24<sup>th</sup> February 2015</b>	Centralised Demonstrations at all centres
<b>25<sup>th</sup> to 28<sup>th</sup> February 2015</b>	<b>FOUR DAYS' ALL INDIA BANK STRIKE</b>
<b>2<sup>nd</sup> to 14<sup>th</sup> March 2015</b>	Further preparatory programmes
<b>16<sup>th</sup> March onwards</b>	<b>INDEFINITE STRIKE</b>

Comrades, we are reasonable and also restraint in our approach in the negotiations consistently. Our approach is being viewed/assessed as our weakness. The sternness on the part of the IBA and Government combine have been firmly reflected from the abrupt closure of the dialogue by Chairman Negotiating team of IBA.

The present situation has been forced on us. An united, disciplined and focused struggle is the only answer to realise the increase in PSCs along with other two key issues viz; Regulated Working Hours and 5 day working.

**LET US FACE CHALLENGES UNITEDLY. CHANNELISE ALL THE ENERGIES TOWARDS REALISING THE DEMANDS LISTED BY US.**

**ONWARD MARCH TO 4DAYS STRIKE- 25TH TO 28TH FEB, 2015.**

With fighting greetings,

Yours Comradely.



**GENERAL SECRETARY**