



Canara Bank Officers' Union[Regd.]

[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]

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To

**THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER
CANARA BANK,
HEAD OFFICE
112 J C ROAD
BANGALORE 560 001**

Dear Sir

SUB :: GENERAL TRANSFERS 2020

Ref :: MEMO No. 50/2020 DTD. 04.08.2020

Our union places on record its appreciation to the bank's administration for considering our representation to implement general transfers, including inter Circle Transfers. We are also happy to note that the orders have been issued and the exercise is moving on smoothly. It can be concluded that the administration has accepted our submission that relaxations in various facilities have been introduced by the Government in Unlock series and almost all the transferees have joined the respective branches safely.

We wish to draw your attention on our various letters (CBOU/18/2019, 13/2020, 14/2020, 26/2020 & 33/2020 & 37/2020 DTD 07.12.2019, 20.04.2020 21.04.2020, 19.06.2020, 06.07.2020 & 17.07.2020), wherein we have escalated the hardships faced by the officers working away from home town both within the circle and outside the circle. We had suggested your good office to consider favourably the request of those officers who have completed 3 years out of Circle/ out of Home State and also to consider relaxations in active service concept as on 30.06.2020 for the following category of employees.

- 1) Those officers referred outside the home state during the fag end of June 2017 and during July and August 2017 due to cancellation and modifications given to officers referred in the first list
- 2) Those officers applying transfer under "Spouse Joining" Category
- 3) Those officers applying transfer under "Medical grounds" on account of ailments of self, spouse, children, dependent parents
- 4) Those officers/ Specialist Officers reported at various STCs during July, Aug and Sep 2017

We are happy to understand that relaxations in Active Service of 3 years has been extended to officers, who have applied transfers under "SPOUSE JOINING"

But we understand that the bank has not extended any relaxation in active service of 3 years as on 30.06.2020 towards the requests of such officers who have applied transfers on "MEDICAL" & "HOME STATE" options, mentioned above under point number 1, 3 and 4.

Sir, the delay on the part of Bank in the year 2017 to issue transfer orders to/ ensure timely Relief of such officers issued with transfer orders well before the end of June 2017 to enable them to report

at the transferee branches on or before 30/06/2017, **should not be attributed to the Officers**, who have completed **“36 months of Active Service”** from such date of reporting at other circles.

Similar is the case of direct recruit officers and Specialist Officers who had been inducted in the bank during July, August and Sep 2017. Out of the above batch of officers, those who had applied transfer on “Spouse Joining” were extended relaxations whereas the other officers of the same batches who had applied on “Medical grounds” as well as “Home state option” were not extended any relaxation.

Sir, while a cross section of officers /Managers are getting advantage of such relaxations, denial of the same to others seems to be a challenge on NATURAL JUSTICE.

Sir, as represented earlier, the prolonged deferment of Inter Circle transfers, has lead to increased mental agony and depression for such officers who have submitted online request after completion of 3 Years of active service as on date of application but not considered favorably in the exercise .

The union requests the bank to have an empathetical approach towards the immense mental agony suffered by such of the above mentioned officers.

HAPPY EMPLOYEES WILL ALWAYS PROVIDE BETTER SERVICE TO CUSTOMERS

Union is hopeful that the above suggestions will be considered positively in the best interest of eagerly awaiting officer employees and necessary advisory will be issued and actions initiated at the earliest and oblige.

Thanking you

Yours Faithfully



H VINOD KUMAR
GENERAL SECRETARY