



Canara Bank Officers' Union [Regd.]
[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]
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4th CC PROCEEDINGS
CLARION CALL FOR MASSIVE MEMBERSHIP MOBILISATION
IN MEMORY OF BELOVED LEADER COM RJS

The fourth Central Committee of the Union was held at Tarak Institute of Banking and Trade Union Research on the 10th and 11th of August 2013.

The meeting was presided over by Com P R Rajagopal, President of the Union.

The meeting had the benefit of the addresses by the leaders of Twin Banners, Com S Nagarajan General Secretary AIBOA, Com D D Rustagi, General Secretary CBEU and Joint Secretary AIBEA, Com G Gunasekaran, Treasurer AIBOA and President of AIBOA TNSC, Com VK Singh, and Com CS Venugopal Deputy General Secretaries of CBEU.

The CC meeting commenced at 10.30 AM and the Flag of AIBOA was hoisted by the President of the Union amidst slogans praising AIBEA, AIBOA, CBEU and CBOU. The meeting commenced after paying floral tributes to the statue of Com Tarak and to the Portrait of Com R J Sridharan.

The agenda of Condolence paying tributes to our departed leader Com R J Sridharan was taken up first. Com P R Rajagopal President, Com D D Rustagi GS CBEU and the undersigned spoke on the role of our Chairman Com R J Sridharan in advocating the TU movement for Officers in the Banking industry, his role play in all the wage revisions, his active involvement in instituting a fund for the relief of the unorganized and his dream project of the educational institute at Mamallapuram. The meeting unanimously adopted a resolution to condole the sudden and sad demise of our beloved leader Com R J Sridharan. The house observed two minutes silence as a mark of respect to the departed leader and also in memory of noted leaders and those who lost their lives in natural calamities including the recent flash floods in Utharakand.

The first day of the CC commenced with the placing of the Previous Meeting minutes by Com N B Kishore DGS of the Union which was unanimously adopted by the House.

In his Presidential address, Com P R Rajagopal has requested the house to cooperate with the presidium for a meaningful and time bound debate on the Agenda. He has expressed his happiness that CBOU is marching ahead with its principles and policies and the need to strengthen the organization in the days to come. He stressed the need for the strong presence of CBOU in view of the defunct functioning of the so called majority organization for officers which never cared for improving the service conditions of the Officers' community.

Com General Secretary M A Srinivasan has placed the developments in detail in between the two Central Committee Meetings. In his address to the house, he has covered elaborately the developments, Global, National level, at Bank level, on AIBEA, on AIBOA, on CBEU and CBOU. In his final placements, he has also covered the Tasks ahead for the union, the need to mould and shape the youngsters and Young P Os joining the Bank and also the need to groom them to join the Canara Bank Officers' Union as members. He lauded the help extended by CBEU and the role of CBOU in clinching the long pending

issue of the Investment Officers who will all be absorbed as Marketing Officers on regular scale in our Bank shortly. The guidance and struggle by CBOU only ensured the regularization of Services of Investment Officers on regular scale in our Bank.

Com DD Rustagi General Secretary addressed the house thereafter. In his elaborate speech analysed the Bank's performance and the need for the employees and officers under the banner of CBEU and CBOU to take the bank to greater heights. The role of AIBEA and AIBOA in preserving the public sector character of the Banking Industry, the sustained struggle ensuring the reformist policy of the government is curtailed, are some of the highlights of his address to the august house. In his address, he emphasized the need for the Joint movement under the banner of AIBEA and AIBOA at the national level and CBEU and CBOU at bank level to face the challenges which is fast approaching in the forms of merger of banks, new bank licensing policy, outsourcing of core banking jobs. Turning his address on the performance of our Bank in the recent one year, General Secretary was more analytical and in depth information on the profits and profitability are placed. He further cautioned the managers and officers to be more careful in lending and not to be haste in granting loans which will ultimately land officers/managers in trouble. On coordination, Com DD Rustagi was happy that the apex level coordination is at its peak and he informed that shortly the high level coordination committee of the two organizations will meet to discuss on strengthening and building CBEU and CBOU. He advised and requested the CC Members to walk extra mile in building the Officers' Movement under the banner of CBOU and CBEU will extend its fullest support. Com General Secretary also extended the full support of CBEU for the struggle of CBOU to fight against the Sunday Banking pronounced by various circles.

After the address by GS of CBEU, the house was adjourned for Lunch and in post lunch session, CC Members deliberated on the agenda placed by Com General Secretary. In between Com G Gunasekaran, President AIBOA Tamil Nadu State Committee & Treasurer of AIBOA addressed the CC and in his brief address he called upon the CC Members to market the success and achievements of AIBOA. He explained the nexus between the management and the majority officers organization because of which the interest of officers community are not safe and are uncertain.

The first day proceedings came to an end by 8 30 PM where 17 CC Members deliberated on the agenda.

The second day proceedings commenced exactly by 9.30 AM and 6 members deliberated on the agenda. The CC had the benefit of the address by the General Secretary of AIBOA Com S Nagarajan. In his eloquent and pointed reference to the issues faced by the Officers community in the Indian Banking scenario, he referred to the retrograde policy of the Government, RBI, and IBA in pushing the reforms agenda in the forms of Merger, outsourcing and new bank licensing policies. He emphasized the need to achieve the regulated working hours for officers which is the need of the hour as the attacks are more on the officers in various banks such as SBI, United Bank of India, Canara Bank, State Bank of Patiala to work on Sundays. The attack on the Trade Union rights in the State Bank of India Officers coupled with the issues within AIBOC, is giving way for AIBOA as an alternate for the Officers community and in this direction he urged upon the Central Committee Members of CBOU to rise to the occasion to meet the young and other Officers to bring them to the fold of CBOU. He remembered Com R J Sridharan who fought against the discrimination in all forms through AIBOA and he called upon the CBOU CC to continue to fight against the discrimination as the true soldiers of Com RJ Sridharan. He placed the developments in the bilateral talks on wage revision exercise for Officers. He also placed the problems faced by the Officers within SBI and also the problems within AIBOC and urged upon the CC Meeting to hit the iron when it is hot as regards the membership mobilization. He also remembered with emotions our beloved leader Com RJ Sridharan who rendered a yeomen services not only to the Officers community but also to the unorganized sector. He said that the true and best tribute that the Officers of CBOU can pay is to carry forward the legacy of Com RJ Sridharan and to enhance the movement of AIBOA and CBOU in Canara Bank.

In their addresses by Com V K Singh and Com C S Venugopal the Deputy General Secretaries of CBEU emphasized the need to bring the youngsters to the fold of CBEU and CBOU and the need to strengthen the Joint movement. They assured full support to the CBOU movement in their respective states.

Com S V Srinivasan General Secretary AICBRF also addressed the CC Meeting and elaborated the issues of the Retirees and requested for the support of CBEU and CBOU leadership because of whose support the retirees movement under the banner of AIBRF and AICBRF has registered a steady growth.

The audited accounts of the Union as at 31 12 2012 was placed by Com S Muthukrishnan Treasurer of the Union, which was unanimously adopted by the house.

Com General Secretary thereafter submitted his reply on the deliberations on the agenda and summed up the proceedings. In his reply he emphasized the need to gear up our efforts to be more lively for the issues concerning officers within our bank and to improve the membership and building the organization. He suggested for the monthly meeting in all the circles to be held and report be submitted to Central Office. EACH ONE CATCH ONE slogan is again emphasized and insisted each CC Member to devote atleast one day in a month for membership mobilization.

The focused task is only the membership mobilization and he desired the CC to redouble their efforts in building up the organization and the entire house assured in one Voice, that the membership shall be doubled within a period of 1 year from now.

Com General Secretary placed the up to date developments in the Kovaipudur Housing project and the CC Meeting expressed its fullest satisfaction in the functioning of the committee which oversees the affairs of the Kovaipudur project. Com General Secretary placed before the House the proposal to appoint Com P R Rajagopal President of the Union to be convenor of the committee for the Housing Project in place of the General Secretary in view of the work load to the General secretary which was adopted by the house. The small committee was also reconstituted with the approval of the house which is as follows.

SL NO	NAME-Coms.	POSITION IN SMALL COMMITTEE
1	P R RAJAGOPAL [President]	CONVENOR
2	M A SRINIVASAN [General Secretary]	MEMBER
3	K P PRASAD [Vice President]	MEMBER
4	S MUTHUKRISHNAN [Treasurer]	MEMBER
5	C RAMESH [Secretary]	MEMBER
6	V SRINIVASAN	MEMBER
7	S MASILAMANI	MEMBER
8	S V RAMAN	MEMBER

The CC took up the last agenda of any other matter with the permission of chair and the following proposals moved by the General Secretary were unanimously adopted by the House.

1. To pay the Medical bill of Com RJ Sridharan and to share the amount in 50/50 Proposition with AIBOA.
2. To pay the differential amount of pension to the family members of RJS from the original pension on 50/50 sharing basis along with AIBOA.

3. It is resolved that the President and General Secretary to draft suitable Condolence Resolution in memory of Com RJS and to be circulated amongst all the branches of Canara Bank.
4. The house authorized the President and General Secretary to submit a resolution to TMB for availing the credit limits from TMB Chennai branch.
5. The house also authorized and endorsed the subscription to TWO ROSES from central Office for all the Members of the CBOU.
6. Finally the co-options to the central committee was also adopted unanimously which are as under

	NAME COM	COOPTED POSTION	PREENENT PLACEMENT	REMARKS
1	C RAMESH	SECRETARY AND CENTAL OFFICE INCHARGE	ZI CHENNAI	IN PLACE OF Com. D GOVIND RETIRED
2	ANIL DEHMKH	ASST SECRETARY	MANA -NAGPUR	IN PLACE OF COM K RAMESH
3	KUMAR KRANTI	ASST SECRETARY	DHANAPUR PATNA	IN PLACE OF Com.DK SHARMA RETIRED
4	A P AMBASTHA	CC MEMBER	BOD GAYA	IN PLACE OF Com. J K PRASAD SUBMITTED RESIGNATION
5	V NAGENDRA RAO	CCMEMBER	ZI - TRICHY	CONSEQUENTIAL VACANCY
6	SWAPNAJA	CC MEMBER	JVPD MUMBAI	IN PLACE OF A B GARATH RETIRED
7	SARAT CHANDRA MISHRA	CC MEMBER	BUBANESHWAR MAIN	IN PLACE OF PK MISHRA RETIRED

The following members were offered the special invitee status to the CC Meeting.

1. Com J K Prasad, Patna
2. Com Phani Kumar, Lonavala , Pune Circle Liaison
3. Com N Balakrishnan , Teppakulam Trichy, Trichy Circle Liaison.

In his concluding speech com P R Rajagopal, President in an emotional way advised the CC to support the efforts of the Union . He requested the CC members to support the Central Office to complete the unfinished tasks and dreams of Com R J Sridharan our beloved leader.

The CC was concluded with slogans Com R J S Amar Rahe, and CBOU Zindabad, CBEU Zindabad, TWIN Banners Zindabad.

With greetings



M A SRINIVASAN
GENERAL SECRETARY