



ALL INDIA BANK OFFICERS' ASSOCIATION
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Circular No.4/VI/2015

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To:

ALL UNITS / STATE COMMITTEES

Dear Comrades,

- ❖ **Four days strike put on hold**
- ❖ **One step backward and two steps forward - our approach**
- ❖ **Aim to achieve a satisfactory conclusion of 7th Joint Note**

Further to the earlier meeting of Officers Sub committee on 14th January 2014 at Mumbai, to finalise the collective approach on the Hospitalisation Scheme, a meeting was held on 19th January 2015 at IBA Office Mumbai.

2. The sub committee on Hospitalisation scheme was headed by Shri Arun Tiwari, Chairman, Union Bank of India, Shri Shailesh Verma, CGM, SBI, Shri B.S.Shekhwat, GM, Central Bank of India, Shri M.V.Tanksale, CEO, IBA, Shri K.Unnikrishnan, Dy.CEO, IBA, besides the officials of HR department of IBA. The General Secretaries of all the Negotiating unions had participated.
3. **It has been submitted emphatically from the Unions side that :**

- [a] Workforce will continue to deal with the Bank only.
- [b] Wherever the existing schemes are better than the Industry level understanding that should not be disturbed. It was expressed that the existing scheme available at Bank of India and State Bank of India are better in content.
- [c] It has been agreed to include Domiciliary treatment and the new inputs submitted by the Union.
- [d] Ways and means to include the workforce after they superannuate from the employment of the Banking Industry and also family pensioners to have hospitalisation coverage.

4. While folding up the meeting, it was expressed that efforts will be made to roll out a better scheme in the current wage revision exercise, by appropriately including the suggestions received from the unions.

FOUR OFFICERS' ORGANISATIONS MEET: On 19th afternoon, the representatives of Four Officers' Organisations met to take the stock of the situation and also to present the view points of officers' organisation in the UFBU meet held in the evening. It was felt that the offer of increase gained so far is certainly falling short of expectation. Regulated working hours, 5 days week and improvements in the Disciplinary and Appeal Regulations are to be clinched in the present exercise. Every effort should be made to take forward the call of agitation by a unanimous decision of UFBU. Com.Alok Khare, Vice Chairman, Com.S.S.Shishodia, President and the undersigned participated in the meet.

5. **UFBU MEET:**

The UFBU meeting was held at State Bank of India, Overseas Branch, World Trade Centre, Cuffe Parade on 19th January 2015 at 17.30 hrs. The meeting was chaired by Com.K.K.Nair, Chairman, UFBU.

The representatives of all the constituents of UFBU attended this important meeting. AIBOA was represented by Com.Alok Khare, Vice Chairman, Com.S.S.Shishoida, President and the undersigned in the meeting.

The meeting deliberated in detail the events right from CLC[C] meet at Delhi on 5th January 2015, followed by the twists and turns in the scenes unfolded in the IBA meet on 6th January

2015 and ultimately arriving at the unanimous decision to defer the strike on 07.01.2015, in the background of the assurance of IBA to convene the meeting within 10 days to take forward the discussion for conclusion by mid February 2015.

In view of the Chairman, Negotiating team IBA interacting with the Convenor UFBU expressing and sharing the concern to arrive at the conclusion of the wage negotiation, , communications emanated from IBA to Convenor on two successive days assuring to conclude the wage revision exercise by mid February 2015, made the collective decision of putting on hold the 4 days strike action as an interim step. It was also decided that in the event of IBA failing to revise upwardly / substantially, the percentage in PSC, in the proposed meeting, subsequent to the Managing Committee of IBA in the first week of February 2015, the constituents have unanimously resolved to implement the continuous strike action of 4 / 5 days in the month of February 2015.

It was also decided to prioritise regulated working hours and 5 days a week along with the clinching of the impending wage revision.

To make it amply clear, that the meetings held on 14th and 19th with “officers” and “workmen” organisations were issues listed in the Charter of Demand and **not** the **quantum** increase of “payslip components”.

Please don't fall prey to the false messages spread by individuals / certain vested interests to wreck the solidarity of the TU's in the Industry, which is the forerunner for the “*Central Trade Unions*” in the country.

We all have to preserve, protect and promote the unity, as the attacks on jobs and job security is going to be with more velocity and sharpness, in the background of “Gyan Sangam” held at NIBM, Pune in the first week of January 2015.

With preparedness to face the challenges.

Yours comradely

A handwritten signature in black ink, appearing to read 'S. Nagarajan', written over a horizontal line.

/S.NAGARAJAN/
GENERAL SECRETARY