



Canara Bank Officers' Union[Regd.]

[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]

A.K.Nayak Bhavan, 2nd Floor 14, Second Line Beach,
CHENNAI-600 001



Mobile: President 9444967883 / General Secretary 09488905783 / Phone: 044-25265511 FAX: 044-25249081

Email: cbou.hq@gmail.com / web: www.cbou.org

REF : CBOU: 15: 2014

DATE : 13 05 2014

SRI R K DUBEY
CHAIRMAN & MANAGING DIRECTOR
CANARA BANK
112 J C ROAD
BANGALORE 560 002

Dear Sir

Sub : PROMOTION PROCESS - REDUCTION OF APAR MARKS.

We would like to bring to your kind notice that Government of India vide their letter dated 14 3 2012 issued uniform guidelines on Promotion in Public Sector banks covering various provisions , including the eligibility years of service for participation in scale promotion process in PSBs. According to the guideline issued by the Department of Finance and their subsequent relaxations, the GOI issued guidelines under APAR (Annual Performance Appraisal Report) a candidate should have secured 60% whenever the written test is conducted by IBPS and minimum of 75% marks where no test is stipulated, with enabling provision for reduction /relaxation by the board with the prior permission of the Finance Ministry.

However, taking into consideration the following ground realities, witnessed during the Special Promotion process 2013, we feel that there is strong case for further reduction/relaxation of APAR Marks in our Bank so as to enable maximum number of eligible officers/Managers to be the beneficiaries of the promotion process.

- The Number of eligible candidates gets drastically reduced.
- In respect of Scale I to II Promotion number of candidates qualified in the written test was far below the number of declared vacancies.

In this connection, we wish to bring to your kind notice and consideration, that Corporation Bank also a Public Sector Bank, has very recently declared reduction/relaxation in APAR Marks, with the permission of the Bank's Board, for both Merit and Seniority Channels to 40% (for SC/ST 35%) from 75%/60% respectively.

It is also not out of place to mention that our national organisation AIBOA, has taken up the matter with Department of Finance in this regard for uniform guidelines in this regard and copy of their communication is enclosed for your perusal.

*Kindly do the needful for reduction/relaxation in the APAR Marks so that maximum number of officers would be beneficiaries of the promotion process.
Kindly acknowledge the receipt.*

Thanking you

Yours faithfully

**M A SRINIVASAN
GENERAL SECRETARY**