



Canara Bank Officers' Union[Regd.]
[AFFILIATED TO ALL INDIA BANK OFFICERS' ASSOCIATION]
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TO

ALL MEMBERS

Dear Comrades

DECISIONS OF OFFICE BEARERS MEETING OF CANARA BANK OFFICERS' UNION

The Office Bearers of the Union met on 16 3 2014 at the Office of the Canara Bank Employees' Union, Himalaya House, Palton Road Mumbai .

Com General Secretary welcomed the Office Bearers and the special guests to this meeting. Com P R Rajagopal President of the Union presided over the meeting. Twenty one of the 25 Office bearers attended the meeting. The meeting commenced exactly by 10.30 am . The meeting paid its homage to the departed leaders, personalities and persons by observing two minutes silence.

Com Narendra Kotiawala, the State Secretary, AIBOA Maharashtra and the Director Nominee in the board of Oriental Bank of Commerce greeted the OB Meeting being held at Mumbai. He traced back his association with Com R J Sridharan who has baptized him in the Officers movement under AIBOA, which has seen him to the present assignment as Officer Director in the Board of Oriental Bank of Commerce, besides being the Joint General Secretary of All India Oriental Bank Officers' Association.

Com S Nagarajan beloved General Secretary of AIBOA was present and he addressed our Office Bearers on the latest wage revision talks. In his hour long eloquent speech, he highlighted the stand point of AIBOA on the entire exercise of the wage revision with particular reference to our demands of 5 days banking, Regulated working Hours for Officers, introduction of the existing pension in lieu of New Pension Scheme, Compassionate Ground appointments. He congratulated our Organisation for demanding higher pay scales for youngsters and our organisation's demand shall be the basis for the current wage revision.

Com Krishnappa veteran Leader of CBOU who carried the flag of CBOU in Maharashtra and presently the Office Bearer of AICBRF, Maharashtra greeted the OB meeting and in his remarks, he highlighted that this is the first time that a OB Meeting of our Union is being held at Mumbai. He assured that AICBRF shall extend all its help and support to CBOU in Maharashtra.

Com President initiated the discussion on agenda and he advised the Office Bearers to focus on the agenda of membership mobilization and strengthening the organization and requested a fruitful deliberations from the Office Bearers.

Com M A Srinivasan placed before the Office bearers the developments in the Industry, our Bank, our Organisation as per the agenda. In his placements, he highlighted the need for improving the strength of our organization. He wanted the Office Bearers to form the strategy to meet the 3000 Probationary Officers who joined our Bank in the last couple of years and to bring them under our fold. He also highlighted the steps taken by our Union on issues like, Model Transfer Policy, the issue of Investment officers absorbed by our Bank and the those who are yet to be absorbed by our Bank, improvement in canteen subsidy, demand of the Union on the issue of Cleaning allowance for all Officers in our Bank. He congratulated our Office Bearers from Kerala and part of Tamil Nadu who undertook branch visits to meet the promote aspirants in the Scale promotions.

On the agenda, as many as 12 Office Bearers representing the entire cross section of the nation spoke. In the placements by Office Bearers the following were highlighted.

- 1. Their visit to branches / contacting the members immediately upon the declaration of the promotion to JMG Scale I. To hasten this process, membership /area be allotted to individual functionary/CC Member/Office Bearer.*
- 2. The need of the Union to have further cementing the coordination with CBEU.*
- 3. The need to popularize /market our success through regular contact and through communications at regular intervals.*
- 4. The need for preparation of promotion guide and the Coaching classes for scale promotions which was our hall mark some years back.*
- 5. The involvement of the Office bearers, CC members , RC Members and the members at the grass root level to meet the youngsters and their aspirations and to educate them on the success of CBOU.*
- 6. The role of elders and senior comrades who retired from the services of our Bank in strengthening CBOU.*

The Office Bearers critically analysed the agenda of membership mobilization duly taking into account the present membership position, promotions 2014, 3000 and odd directly recruited officers joining the Bank during the last 2 years and also the 4000 and odd clerical joining the Bank in the recent past who would be the potential candidates for promotion in the ensuing years.

After thorough deliberations by Office bearers on the agenda, the following decisions have been taken by the forum for immediate implementation.

- 1. To make immediate arrangements to meet the youngsters by our Office bearers/CC Members/R C Members and members in a group at all centres and to complete the exercise within 4 months.*

2. *To form a faculty team under the convenorship of Com C Ramesh, Secretary, CBOU (Central Office) and to look into the matters of preparation and updation of reading materials and coordinating conduct of Coaching Classes at various centres.*
3. *To take steps to further enhance the coordination of CBEU and CBOU and to involve the top leadership of CBEU.*
4. *Office bearers are advised to utilize the opportunity of their respective State Committee Conference of CBEU to organize the membership mobilization for both the organizations.*
5. *To meet the probationers at RSTCS at various places with the help of the local comrades along with active comrades and leaders of the neighboring state/circle.*
6. *To Popularise/market our success and history of our organization to the younger Officers in our Bank.*
7. *To involve the entire rank and file membership of the union in organizational building through consolidation and expansion of its base on the strong foundation already laid on sound trade union principles.*
8. *Centre-wise membership meetings in all State Capitals/Important Cities to be addressed by the Top Leadership of CBOU and enlisting the presence and participation of CBEU leadership in such meetings.*

With more thrust on the membership mobilization, the epoch making Office Bearers meeting came to an end with the chair proposing the vote of thanks and lauding the comrades of our Maharashtra Regional Council for making a wonderful arrangements for the successful conduct of the meeting.

With greetings

M A SRINIVASAN
GENERAL SECRETARY