

**ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)
NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)**

Dated:11/12/2014

TO ALL AFFILIATES/STATE UNITS/MEMBERS

Dear Comrades,

- ❖ **ADAMANT ATTITUDE OF IBA – GOVERNMENT COMBINE**
- ❖ **FURTHER PROGRAMMES TO FOLLOW**
- ❖ **WARM UP EXERCISE TO COMMENCE FROM 16.12.2014**

12th November 2014, an All India Stay out Strike by the entire workforce had evoked no response from all concerned in the Industry. Forced back to the wall, Association/Union representatives responded to the call of conciliation by Deputy CLC [C] on 01.12.2014 at Mumbai, maintained a reasonable stand to commence the negotiations by IBA. Even to facilitate the IBA to eke out an assurance from the Government authorities, we agreed to meet at 16.00 hours after a brief adjournment.

2. Our responsiveness has been treated as our weakness, it appears. As expected, IBA failed to commit a minimum number at the end of the day and avoid the relay strikes. Unions have been forced to adhere to the call of relay strikes from December 2 to December 5, 2014, once again making it a resounding success, as a disciplined organization / constituents of UFBU.

3. To make our restlessness more pronounced, we have decided to observe the following programmes in all State Capitals and major cities.

16.12.2014	Candle Light March
10.01.2015	Human Chain
19.01.2015	Women Rally

We advise our Units to coordinate and observe the call in a demonstrative manner to draw the attention of authorities at various levels. Further programmes are being decided and shall be advised soon.

Comrades, March forward to non-violence agitation as practiced by Father of the Nation.

With Revolutionary greetings,

Yours comradely,



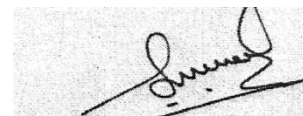
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